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H.E. António Guterres
Secretary-General
United Nations
New York
NY 10017
USA

1 March 2024
Our Ref: MHA ESG Team

Dear Secretary General

Application to join the UN Global Compact Network

I am pleased to confirm that MHA supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. MHA will make a clear statement of this commitment to our stakeholders and the general public via our annual impact reporting structure.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

In addition to updating the CoP database, we will ensure the above disclosures are communicated in our annual impact reporting structure, to increase transparency with all our stakeholders.

On behalf of MHA, we look forward to joining the UN Global Compact Network and will await the outcome of our application.

Yours sincerely

A handwritten signature in black ink, appearing to read 'R. Shaunak', written over a white background.

Rakesh Shaunak
Managing Partner & Group Chairman
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